

**Superintendent Search Calendar 2021-22**  
***Clinton Township School District***

NOTE: All dates and process details are subject to further revision.

June, July 2021	Board members develop individual priorities for desired Superintendent qualities.
7/26/2021	Board collectively develops job posting and refines search process.
Sept./Oct. 2021	Consultant meetings with community and staff (conditions permitting). Survey community, staff and administration.
October	Job posting placed on social media and relevant professional websites and distributed to education-related professional associations, colleges, and county superintendents; potentially placed in newspapers.
Week of Oct. 11, 2021	Consultant reports to the Board on congruent criteria, which is based on input from the community, staff and administration.
11/30/2021	Deadline for receipt of completed applications.
Week of Dec. 6	Consultant delivers weighted pool of candidates to the Board. Board approves interview schedule and questions.
By Dec. 15, 2021	Board reviews applicants and selects candidates for interview.
Jan. 10,11,12, 2022	Board conducts 1st round interviews: selects candidates for 2nd round interviews.
Jan 25,26,27 2022	Board conducts 2nd round interviews: selects finalist(s); checks references on those candidates after receiving clearance from candidates to do so.
Week of Jan 31	Board visits finalist's current district if desired and applicable.
Week of Feb.7	Board finalizes Superintendent selection and begins contract negotiations.
3/1/2022	Board submits new contract to County Superintendent for approval.
3/30/2022	Board hires and publicly approves new Superintendent and introduces Superintendent to staff and community.
On or about July 1.2022	New Superintendent begins work in district.
TBD	Transition workshop